

South Metro Health Alliance
STATEMENT OF NONDISCRIMINATION AND HARASSMENT

The officers, directors, committee members, employees and persons served by this Alliance shall be selected entirely on nondiscriminatory basis with respect to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, and marital status in any and all of its activities or operations.

This policy applies to, but is not limited to, hiring and firing of staff, internal promotions, training, opportunities for advancement, outside vendors, organization members and customers, selection of volunteers, selection of vendors, service clients, use of contractors and consultants, and dealings with the general public. All meetings of the SMHA will be held in locations that are accessible to people with disabilities.

The SMHA in its operations prohibits sexual harassment in any of its various forms, and follows all Federal and State civil rights laws.

As adopted by the South Metro Health Alliance steering committee on November 17, 2008.